



STRATEGIC PLAN 2021

PREFACE:

In support of the Strategic Imperatives, Tri-County Mennonite Homes (hereafter TCMH) shall consider the overarching Mission, Vision, and Values of the organization in the operationalization of these goals. The spiritual fundamental underpinnings of TCMH are rooted in our belief that all life is sacred, and we aspire to *Make Every Day Matter* through our actions, words, and attitudes.

STRATEGIC IMPERATIVE #1: ENGAGEMENT WITH COMMUNITY AND RESIDENTS/INDIVIDUALS RECEIVING SUPPORT

As an active contributor to the broader community, TCMH will augment overall engagement of the community and residents/individuals receiving supports by leveraging available opportunities and resources and by fostering partnerships to support our efforts.

STRATEGIC IMPERATIVE #2: RECRUITMENT, RETENTION, AND EDUCATION

Create a conversational environment for staff and volunteers whereby their talents and contributions will enrich the future vision of TCMH.

STRATEGIC IMPERATIVE #3: DEVELOPMENT OF 10 YEAR MASTER PLAN

Develop an overarching plan to support the effective and efficient use of existing and future resources, with an eye towards organizational and financial growth.