

August 29 2019

**WAGE GRID - NON UNION HOURLY EMPLOYEES 2019**

		PT - Start	PT-1725 Hrs	PT-3450	PT-5175	PT-6900	PT-8625	PT-10350	PT-12075	PT-13800
BAND	POSITION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	Attendant (All positions)	Minimal wage								
2	Aide (All positions)	\$ 16.69	\$ 17.11	\$ 17.53	\$ 17.97	\$ 18.42	\$ 18.88	\$ 19.35	n/a	n/a
	Food Service Worker (certified)	\$ 16.69	\$ 17.11	\$ 17.53	\$ 17.97	\$ 18.42	\$ 18.88	\$ 19.35	n/a	n/a
2A	Food Service Worker (non certified)	\$ 15.69	\$ 16.69	\$ 17.11	\$ 17.53	n/a	n/a	n/a	n/a	n/a
3	Communications Clerk/ Office Admin	\$ 18.42	\$ 18.88	\$ 19.35	\$ 19.84	\$ 20.33	\$ 20.84	\$ 21.36	n/a	n/a
	Maintenance Worker	\$ 18.42	\$ 18.88	\$ 19.35	\$ 19.84	\$ 20.33	\$ 20.84	\$ 21.36	n/a	n/a
	Recreation Assistant	\$ 18.42	\$ 18.88	\$ 19.35	\$ 19.84	\$ 20.33	\$ 20.84	\$ 21.36	n/a	n/a
3B	PSW	\$ 18.92	\$ 19.38	\$ 19.85	\$ 20.34	\$ 20.83	\$ 21.34	\$ 21.86	n/a	n/a
4	Direct Support	\$ 20.33	\$ 20.84	\$ 21.36	\$ 21.90	\$ 22.44	\$ 23.01	\$ 23.58	n/a	n/a
	Maintenance Lead	\$ 20.33	\$ 20.84	\$ 21.36	\$ 21.90	\$ 22.44	\$ 23.01	\$ 23.58	n/a	n/a
5	Cook (certified)	\$ 22.44	\$ 23.01	\$ 23.58	\$ 24.17	\$ 24.77	\$ 25.39	\$ 26.03	n/a	n/a
5A	Cook (non certified)	\$ 22.44	\$ 23.01	\$ 23.58	\$ 24.17	\$ 24.77	n/a	n/a	n/a	n/a
	Food Service Supervisor	\$ 22.44	\$ 23.01	\$ 23.58	\$ 24.17	\$ 24.77	\$ 25.39	\$ 26.03	n/a	n/a
	Pastor	\$ 22.44	\$ 23.01	\$ 23.58	\$ 24.17	\$ 24.77	\$ 25.39	\$ 26.03	n/a	n/a
	Primary Direct Support	\$ 22.44	\$ 23.01	\$ 23.58	\$ 24.17	\$ 24.77	\$ 25.39	\$ 26.03	n/a	n/a
	Project Manager	\$ 22.44	\$ 23.01	\$ 23.58	\$ 24.17	\$ 24.77	\$ 25.39	\$ 26.03	n/a	n/a
5B	RPN/RAI	\$ 22.44	\$ 23.01	\$ 23.58	\$ 24.17	\$ 24.77	\$ 25.39	\$ 26.03	\$ 26.68	\$ 27.35
Other	Direct Support, Sleep Shifts	\$ 16.20	\$ 16.37	\$ 16.55	\$ 16.73	\$ 16.90	\$ 17.10	\$ 17.28	n/a	n/a
Market	Registered Nurse	\$ 31.40	\$ 31.85	\$ 32.38	\$ 33.98	\$ 35.59	\$ 37.59	\$ 39.61	\$ 41.63	\$ 44.59