

This Agreement made this day of

B E T W E E N:

(The “Employee”)

- and –

TRI-COUNTY MENNONITE HOMES (“TCMH”)

WHEREAS TCMH requires Personal Support Workers (PSWs) and other skilled health care workers to work at Aldaview Services, Greenwood Court and Nithview Community;

AND WHEREAS the Employee wishes to be trained to become a certified Personal Support Worker and then to work as a PSW at one of TCMH’s divisions;

THE PARTIES HEREBY AGREE AS FOLLOWS:

1) The Employee agrees to:

- a. Comply with the requirements of Sault College for the successful completion of the PSW program;
- b. Comply with the requirements of the Canada-Ontario Job Grant (COJG) Program
- c. Work in either a part-time or full-time capacity at one of TCMH’s divisions for a minimum of two years after start of employment.

2) TCMH agrees to:

- a. Pay for the PSW course, tuition fees and books in full using a % of funding through the Canada-Ontario Job Grant (COJG)
- b. Provide clinical placement opportunities as required to complete the PSW program;
- c. Offer full time or part time employment in the position of PSW to the Employee upon graduation; Compensation and benefits will be in accordance with the compensation grids and HR policies of TCMH

3) The Employee agrees to repay TCMH for TCMH costs incurred in 2a) above if the Employee fails to work either full time or part time at one of TCMH’s divisions for two years from start of employment at TCMH. TCMH agrees that no interest will be charged and further agrees to waive the repayment if TCMH is unable to offer employment for reasons outside of the Employee’s control.

DATED this _____ day of _____, 2020.

Tri-County Mennonite Homes

Witness

Employee

Witness