

				PT - Start	PT-1725 Hrs	PT-3450	PT-5175	PT-6900	PT-8625	PT-10350	PT-12075	PT-13800
BAND	PT SPREAD		POSITION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1A		ESA	STUDENT under 18 years of age - minum wage as per ESA	\$ 13.15	\$ 13.15	\$ 13.15	\$ 13.15	\$ 13.15	\$ 13.15	\$ 13.15		
1	131-200	90-110	Attendant (All positions) - Minumum wage as per ESA	\$ 14.00	\$ 14.00	\$ 14.14	\$ 14.14	\$ 14.14	\$ 14.14	\$ 14.14	n/a	n/a
2	201-270	90-110	Aide (All positions)	\$ 16.94	\$ 17.36	\$ 17.80	\$ 18.24	\$ 18.70	\$ 19.16	\$ 19.64	\$ 20.09	n/a
2B	(70)		Food Service Worker (certified)	\$ 16.94	\$ 17.36	\$ 17.80	\$ 18.24	\$ 18.70	\$ 19.16	\$ 19.64	\$ 20.09	\$ 20.54
2A			Food Service Worker (non certified)	\$ 15.93	\$ 16.94	\$ 17.36	\$ 17.80	n/a	n/a	n/a	n/a	n/a
3			Maintenance Worker	\$ 18.70	\$ 19.16	\$ 19.64	\$ 20.13	\$ 20.64	\$ 21.15	\$ 21.68	n/a	n/a
	(70)		Recreation Assistant	\$ 18.70	\$ 19.16	\$ 19.64	\$ 20.13	\$ 20.64	\$ 21.15	\$ 21.68	n/a	n/a
4B			PSW	\$ 19.20	\$ 19.67	\$ 20.15	\$ 20.64	\$ 21.15	\$ 21.66	\$ 22.19	n/a	n/a
4A			Direct Support	\$ 20.54	\$ 21.05	\$ 21.58	\$ 22.12	\$ 22.67	\$ 23.24	\$ 23.82	n/a	n/a
4C	(70)		Maintenance Lead	\$ 20.64	\$ 21.15	\$ 21.68	\$ 22.23	\$ 22.78	\$ 23.35	\$ 23.93	n/a	n/a
5-0			Primary Direct Support	\$ 22.67	\$ 23.24	\$ 23.82	\$ 24.41	\$ 25.02	\$ 25.65	\$ 26.29	n/a	n/a
5	411-480	90-110	Cook (certified)	\$ 22.78	\$ 23.35	\$ 23.93	\$ 24.53	\$ 25.15	\$ 25.77	\$ 26.42	n/a	n/a
5A			Cook (non certified)	\$ 22.78	\$ 23.35	\$ 23.93	\$ 24.53	\$ 25.15	n/a	n/a	n/a	n/a
	(70)		Pastor	\$ 22.78	\$ 23.35	\$ 23.93	\$ 24.53	\$ 25.15	\$ 25.77	\$ 26.42	n/a	n/a
			Project Manager	\$ 22.78	\$ 23.35	\$ 23.93	\$ 24.53	\$ 25.15	\$ 25.77	\$ 26.42	n/a	n/a
5B			RPN/RAI	\$ 23.93	\$ 24.53	\$ 25.15	\$ 25.77	\$ 26.42	\$ 27.08	\$ 27.76	n/a	n/a
Other	4A		Direct Support, Sleep Shifts	\$ 16.36	\$ 16.54	\$ 16.72	\$ 16.89	\$ 17.07	\$ 17.27	\$ 17.45	n/a	n/a
Market	8A		Registered Nurse	\$ 31.87	\$ 32.33	\$ 32.87	\$ 34.49	\$ 36.12	\$ 38.15	\$ 40.20	\$ 42.26	\$ 45.26

Effective date: April 1st, 2020