

Compensation Grid - Non Union

BAND	POSITION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	Attendant (All positions)	Minimal Wage								
2	Aide (All positions)	\$ 16.52	\$ 16.94	\$ 17.36	\$ 17.79	\$ 18.24	\$ 18.69	\$ 19.16	n/a	n/a
	Food Service Worker (certified)	\$ 16.52	\$ 16.94	\$ 17.36	\$ 17.79	\$ 18.24	\$ 18.69	\$ 19.16	n/a	n/a
	Food Service Worker (non certified)	\$ 16.52	\$ 16.94	\$ 17.36	n/a	n/a	n/a	n/a	n/a	n/a
3	Communications Clerk	\$ 18.24	\$ 18.69	\$ 19.16	\$ 19.64	\$ 20.13	\$ 20.64	\$ 21.15	n/a	n/a
	Maintenance Worker	\$ 18.24	\$ 18.69	\$ 19.16	\$ 19.64	\$ 20.13	\$ 20.64	\$ 21.15	n/a	n/a
	PSW	\$ 18.24	\$ 18.69	\$ 19.16	\$ 19.64	\$ 20.13	\$ 20.64	\$ 21.15	n/a	n/a
	Recreation Assistant	\$ 18.24	\$ 18.69	\$ 19.16	\$ 19.64	\$ 20.13	\$ 20.64	\$ 21.15	n/a	n/a
	Direct Support	\$ 20.13	\$ 20.64	\$ 21.15	\$ 21.68	\$ 22.22	\$ 22.78	\$ 23.35	n/a	n/a
	Maintenance Lead	\$ 20.13	\$ 20.64	\$ 21.15	\$ 21.68	\$ 22.22	\$ 22.78	\$ 23.35	n/a	n/a
5	Cook (certified)	\$ 22.22	\$ 22.78	\$ 23.35	\$ 23.93	\$ 24.53	\$ 25.14	\$ 25.77	n/a	n/a
	Cook (non certified)	\$ 22.22	\$ 22.78	\$ 23.35	\$ 23.93	\$ 24.53	n/a	n/a	n/a	n/a
	Executive Assistant	\$ 22.22	\$ 22.78	\$ 23.35	\$ 23.93	\$ 24.53	\$ 25.14	\$ 25.77	n/a	n/a
	Food Service Supervisor	\$ 22.22	\$ 22.78	\$ 23.35	\$ 23.93	\$ 24.53	\$ 25.14	\$ 25.77	n/a	n/a
	Pastor	\$ 22.22	\$ 22.78	\$ 23.35	\$ 23.93	\$ 24.53	\$ 25.14	\$ 25.77	n/a	n/a
	Primary Direct Support	\$ 22.22	\$ 22.78	\$ 23.35	\$ 23.93	\$ 24.53	\$ 25.14	\$ 25.77	n/a	n/a
	Project Manager	\$ 22.22	\$ 22.78	\$ 23.35	\$ 23.93	\$ 24.53	\$ 25.14	\$ 25.77	n/a	n/a
	RPN	\$ 22.22	\$ 22.78	\$ 23.35	\$ 23.93	\$ 24.53	\$ 25.14	\$ 25.77	\$ 26.41	\$ 27.07
Other	Direct Support, Sleep Shifts	\$ 16.04	\$ 16.21	\$ 16.39	\$ 16.56	\$ 16.73	\$ 16.93	\$ 17.11	n/a	n/a
Market	Registered Nurse	\$ 31.08	\$ 31.54	\$ 32.06	\$ 33.64	\$ 35.24	\$ 37.21	\$ 39.21	\$ 41.22	\$ 44.15